



*Helping people connect with Jesus*

## **Ministry Resident – High School Ministry Job Description**

**Title:** Resident

**Department:** Family Ministries

**Classification:** PT Support Non-Exempt Staff

**Reports to:** High School Ministry Pastor

**Supervises:** - Volunteers

**Updated:** April 2020

### **PURPOSE**

*The Constance Residency Program is a learning environment designed for graduate students to gain leadership experience in vocational ministry within a local church. The resident will be given day-to-day responsibilities within the high school ministry department, but will also experience other areas of church leadership, including weekly staff meetings, monthly ministry rhythms, and annual planning cycles. They will have specific regular tasks that are chosen in part due to the giftedness of the resident and also based on the needs of the ministry. The resident will have a chance to learn about other ministry positions in the church in addition to student ministry.*

### **QUALIFICATIONS**

- 1. Personal, growing relationship with Jesus Christ as Lord and Savior, and evidence of a transformed life*
- 2. A discerned call to vocational ministry within the local church*
- 3. Desire to work with high school students, their parents and volunteers*
- 4. Ability to have a cooperative, healthy, and motivating relationship with ministry staff, students, parents, and adult volunteers*
- 5. Ability to use appropriate judgment with discretion, sensitivity, and confidentiality*
- 6. Self-starter, reliable, and team player*
- 7. Strong written, verbal, and interpersonal skills*
- 8. Passion to see spiritual transformation take place in the lives of students*
- 9. Unreserved commitment and dedication to Constance Free Church's constitution, policies, purpose, vision, and 5-G values*
- 10. Embrace and adapt to growth, change, innovation, and creativity*

### **RESPONSIBILITIES**

- 1. Work with the Pastor of High School Ministry to create goals for learning, experiences and coaching.*
- 2. Attend staff meetings to learn various church functions*
- 3. Assist in planning, preparation, execution and evaluation of ministry programming*
- 4. Serve as an example and mentor for students; plan ways to develop relationships with students*
- 5. Gain experience working with parents and volunteers to further ministry with students*
- 6. Gain experience in Biblical teaching through message and small group lesson development.*

### **RELATIONSHIPS**

*The Ministry Resident is directly responsible to the Pastor of High School Ministry and works closely with other staff.*